

Ramakrishna Mission Shilpapitha

(A Government Sponsored Polytechnic Institution)

Belgharia, Kolkata 700056

Advt No: - 28(A)/Emp/08/2024

Applications in the prescribed format given at the Website at www.rkmshilpapitha.org are invited from Indian citizens (Male Candidates only) and such other nationals as are declared eligible by Govt. of India for recruitment to the under mentioned posts. All posts will be filled up on regular basis.

1. WORKSHOP INSTRUCTOR/INSTRUCTOR IN THE TRADE/DISCIPLINE IN THE FOLLOWING SUBJECTS IN RAMAKRISHNA MISSION SHILPAPITHA POLYTECHNIC INSTITUTION (GOVERNMENT SPONSORED) UNDER THE ADMINISTRATIVE CONTROL OF THE DEPARTMENT OF TECHNICAL EDUCATION, TRAINING & SKILL DEVELOPMENT, GOVERNMENT OF WEST BENGAL.
2. Appointing Authority: The Appointing Authority shall be the Governing Body of Ramakrishna Mission Shilpapitha.
3. Place of Posting: Ramakrishna Mission Shilpapitha, Belgharia, Kolkata 700056.

Sl. No.	Posts	U.R.	S.C.	U.R. – P.D. *
1.	Workshop Instructor - Electrical Engineering		1	
2.	Workshop Instructor - Electronics & Telecommunication Engineering	1		
3.	Workshop Instructor - Heat Engine	1		
4.	Workshop Instructor - Machine Shop			1
5.	Workshop Instructor - Milling	1		
6.	Workshop Instructor - Pattern		1	
7.	Workshop Instructor - Welding	1		

* Blindness or low vision

PAY: Scale of pay as per ROPA, 2019 with other allowances as per Govt. of West Bengal

NAME OF THE POST AND QUALIFICATIONS REQUIRED SHALL BE AS DETAILED BELOW:

(1)	Name of the Post:	Workshop Instructor/Instructor in the Trade/Discipline of Electrical Engineering
(a)	Method of Recruitment:	By selection through 'Selection Committee' to be constituted by the State Government.
(b)	Qualification for direct recruitment:	<p>i. Madhyamik Examination of West Bengal Board of Secondary Education or its equivalent.</p> <p>ii. National Trade Certificate in the Trade of Electrician from an Institute affiliated to Director General of Employment and Training, Govt. of India with not less than five years' post qualification experience.</p> <p>Or</p> <p>Diploma in Electrical Engineering from a recognized Institution with not less than three years' post qualification experience.</p> <p>Or</p> <p>National Apprenticeship Certificate after obtaining National Trade Certificate in the Trade of Electrician from an Institute affiliated to the Director General of Employment and Training, Govt. of India with not less than four years' post qualification experience.</p> <p>Or</p> <p>National Trade Certificate in Broad Based Basic Training (BBBT) with advanced module in Electrical Sector with five years' experience.</p>
(c)	Age for Direct recruitment:	<p>Not more than 39 years on 01.01.2024.</p> <p>The benefits of reservation of vacancies and relaxation of upper age limit up to 5 years are admissible only to S.C. and S.T. candidates of West Bengal.</p> <p>Relaxation up to 3 years may be allowed to O.B.C. ('A' & 'B'- Both Non creamy Layer) candidates of West Bengal.</p> <p>S.C., S.T. and O.B.C. candidates of other States may apply</p>

		against unreserved vacancies only as general candidates. Such benefits are also available up to the age of 45 years for Persons with disabilities.
(2)	Name of the Post:	Workshop Instructor/Instructor in the Trade/Discipline of Electronics and Telecommunication Engineering.
(a)	Method of Recruitment:	By selection through 'Selection Committee' to be constituted by the State Government.
(b)	Qualification for direct recruitment:	<p>i. Madhyamik Examination of West Bengal Board of Secondary Education or its equivalent.</p> <p>ii. National Trade Certificate in the Trade of Electronics Mechanic/Mechanic (Radio & Television) from an Institute affiliated to Director General of Employment and Training, Govt. of India with not less than five years' post qualification experience.</p> <p>Or</p> <p>Diploma in Electronics and Telecommunication Engineering from a recognized Institution with not less than three years' post qualification experience.</p> <p>Or</p> <p>National Apprenticeship Certificate after obtaining National Trade Certificate in the Trade of Electronics Mechanic/Mechanic (Radio & Television) from an Institute affiliated to the Director General of Employment and Training, Govt. of India with not less than four years' post qualification experience.</p> <p>Or</p> <p>National Trade Certificate in Broad Based Basic Training (BBBT) with advanced module in Electronics Sector with five years' experience.</p>
(c)	Age for Direct recruitment:	<p>Not more than 39 years on 01.01.2024.</p> <p>The benefits of reservation of vacancies and relaxation of upper age limit up to 5 years are admissible only to S.C. and S.T. candidates of West Bengal.</p> <p>Relaxation up to 3 years may be allowed to O.B.C. ('A' & 'B'- Both Non creamy Layer) candidates of West Bengal.</p>

		S.C., S.T. and O.B.C. candidates of other States may apply against unreserved vacancies only as general candidates. Such benefits are also available up to the age of 45 years for Persons with disabilities.
(3)	Name of the Post:	Workshop Instructor/Instructor in the Trade/Discipline of Heat Engine.
(a)	Method of Recruitment:	By selection through 'Selection Committee' to be constituted by the State Government.
(b)	Qualification for direct recruitment:	<p>i. Madhyamik Examination of West Bengal Board of Secondary Education or its equivalent.</p> <p>ii. National Trade Certificate in the Trade of Heat Engine from an Institute affiliated to Director General of Employment and Training, Govt. of India with not less than five years' post qualification experience.</p> <p>Or</p> <p>Diploma in Mechanical Engineering from a recognized Institution with not less than three years' post qualification experience.</p> <p>Or</p> <p>National Apprenticeship Certificate after obtaining National Trade Certificate in the Trade of Heat Engine from an Institute affiliated to the Director General of Employment and Training, Govt. of India with not less than four years' post qualification experience.</p>
(c)	Age for Direct recruitment:	<p>Not more than 39 years on 01.01.2024.</p> <p>The benefits of reservation of vacancies and relaxation of upper age limit up to 5 years are admissible only to S.C. and S.T. candidates of West Bengal.</p> <p>Relaxation up to 3 years may be allowed to O.B.C. ('A' & 'B'- Both Non creamy Layer) candidates of West Bengal.</p> <p>S.C., S.T. and O.B.C. candidates of other States may apply against unreserved vacancies only as general candidates. Such benefits are also available up to the age of 45 years for Persons with disabilities.</p>
(4)	Name of the	Workshop Instructor/Instructor in the Trade/Discipline of

	Post:	Machine Shop.
(a)	Method of Recruitment:	By selection through 'Selection Committee' to be constituted by the State Government.
(b)	Qualification for direct recruitment:	<p>i. Madhyamik Examination of West Bengal Board of Secondary Education or its equivalent.</p> <p>ii. National Trade Certificate in the Trade of Machinist from an Institute affiliated to Director General of Employment and Training, Govt. of India with not less than five years' post qualification experience.</p> <p>Or</p> <p>Diploma in Mechanical Engineering from a recognized Institution with not less than three years' post qualification experience.</p> <p>Or</p> <p>National Apprenticeship Certificate after obtaining National Trade Certificate in the Trade of Machinist from an Institute affiliated to the Director General of Employment and Training, Govt. of India with not less than four years' post qualification experience.</p>
(c)	Age for Direct recruitment:	<p>Not more than 39 years on 01.01.2024.</p> <p>The benefits of reservation of vacancies and relaxation of upper age limit up to 5 years are admissible only to S.C. and S.T. candidates of West Bengal.</p> <p>Relaxation up to 3 years may be allowed to O.B.C. ('A' & 'B'- Both Non creamy Layer) candidates of West Bengal.</p> <p>S.C., S.T. and O.B.C. candidates of other States may apply against unreserved vacancies only as general candidates.</p> <p>Such benefits are also available up to the age of 45 years for Persons with disabilities.</p>
(5)	Name of the Post:	Workshop Instructor/Instructor in the Trade/Discipline of Milling.
(a)	Method of Recruitment:	By selection through 'Selection Committee' to be constituted by the State Government.

(b)	Qualification for direct recruitment:	<p>i. Madhyamik Examination of West Bengal Board of Secondary Education or its equivalent.</p> <p>ii. National Trade Certificate in the Trade of Machinist from an Institute affiliated to Director General of Employment and Training, Govt. of India with not less than five years' post qualification experience.</p> <p>Or</p> <p>Diploma in Mechanical Engineering from a recognized Institution with not less than three years' post qualification experience.</p> <p>Or</p> <p>National Apprenticeship Certificate after obtaining National Trade Certificate in the Trade of Machinist from an Institute affiliated to the Director General of Employment and Training, Govt. Of India with not less than four years' post qualification experience.</p>
(c)	Age for Direct recruitment:	<p>Not more than 39 years on 01.01.2024.</p> <p>The benefits of reservation of vacancies and relaxation of upper age limit up to 5 years are admissible only to S.C. and S.T. candidates of West Bengal.</p> <p>Relaxation up to 3 years may be allowed to O.B.C. ('A' & 'B'- Both Non creamy Layer) candidates of West Bengal.</p> <p>S.C., S.T. and O.B.C. candidates of other States may apply against unreserved vacancies only as general candidates.</p> <p>Such benefits are also available up to the age of 45 years for Persons with disabilities.</p>
(6)	Name of the Post:	Workshop Instructor/Instructor in the Trade/Discipline of Pattern.
(a)	Method of Recruitment:	By selection through 'Selection Committee' to be constituted by the State Government.
(b)	Qualification for direct recruitment:	<p>i. Madhyamik Examination of West Bengal Board of Secondary Education or its equivalent.</p> <p>ii. National Trade Certificate in the Trade of Pattern Maker/ Carpenter from an Institute affiliated to Director General of Employment and Training, Govt. of India with</p>

		<p>not less than five years' post qualification experience.</p> <p>Or</p> <p>Diploma in Mechanical Engineering from a recognized Institution with not less than three years' post qualification experience.</p> <p>Or</p> <p>National Apprenticeship Certificate after obtaining National Trade Certificate in the Trade of Pattern Maker/Carpenter from an Institute affiliated to the Director General of Employment and Training, Govt. of India with not less than four years' post qualification experience.</p>
(c)	Age for Direct recruitment:	<p>Not more than 39 years on 01.01.2024.</p> <p>The benefits of reservation of vacancies and relaxation of upper age limit up to 5 years are admissible only to S.C. and S.T. candidates of West Bengal.</p> <p>Relaxation up to 3 years may be allowed to O.B.C. ('A' & 'B'- Both Non creamy Layer) candidates of West Bengal.</p> <p>S.C., S.T. and O.B.C. candidates of other States may apply against unreserved vacancies only as general candidates.</p> <p>Such benefits are also available up to the age of 45 years for Persons with disabilities.</p>
(7)	Name of the Post:	Workshop Instructor/Instructor in the Trade/Discipline of Welding.
(a)	Method of Recruitment:	By selection through 'Selection Committee' to be constituted by the State Government.
(b)	Qualification for direct recruitment:	<p>i. Madhyamik Examination of West Bengal Board of Secondary Education or its equivalent.</p> <p>ii. National Trade Certificate in the Trade of Welder from an Institute affiliated to Director General of Employment and Training, Govt. of India with not less than five years' post qualification experience.</p> <p>Or</p> <p>Diploma in Mechanical Engineering from a recognized Institution with not less than three years' post</p>

		<p>qualification experience.</p> <p>Or</p> <p>National Apprenticeship Certificate after obtaining National Trade Certificate in the Trade of Welder from an Institute affiliated to the Director General of Employment and Training, Govt. Of India with not less than four years' post qualification experience.</p>
(c)	Age for Direct recruitment:	<p>Not more than 39 years on 01.01.2024.</p> <p>The benefits of reservation of vacancies and relaxation of upper age limit up to 5 years are admissible only to S.C. and S.T. candidates of West Bengal.</p> <p>Relaxation up to 3 years may be allowed to O.B.C. ('A' & 'B'- Both Non creamy Layer) candidates of West Bengal.</p> <p>S.C., S.T. and O.B.C. candidates of other States may apply against unreserved vacancies only as general candidates.</p> <p>Such benefits are also available up to the age of 45 years for Persons with disabilities.</p>

Online applications are to be submitted at www.rkmshilpapitha.org according to the following schedule:

Commencement of online application	23.02.2024
Closing date for receipt of online application	22.03.2024

INFORMATION

1. Candidates who wish to apply for more than one category of posts should submit separate Application.
2. SUBMISSION OF MORE THAN ONE APPLICATION FOR ONE PARTICULAR POST IS STRICTLY FORBIDDEN. THE CANDIDATURE OF A CANDIDATE, WHO SUBMITS MORE THAN ONE APPLICATION FOR ADMISSION TO THE SELECTION PROCEDURE, WILL BE CANCELLED EVEN IF HE IS ADMITTED TO THE SAME.

3. The qualifications prescribed in the advertisement are as per the notified recruitment rules issued by Government.

4. All the degrees/diplomas/certificates mentioned in the advertisement must have been obtained from recognized Universities/ Institutions duly recognized by the competent authorities.

5. The prescribed 'Qualifications' are the bare minimum and mere possession of the same does not entitle applicants to be called in for the interview. Where the number of applications received in response to the advertisement is large and it is not convenient or possible for the '**Selection Committee**' to interview all the applicants, the '**Selection Committee**' may restrict the number of candidates for interview to a reasonable limit on the basis of either higher qualifications in the relevant subjects/higher standard of marks/grade obtained in the essential qualifications or experience in relevant field higher than the minimum prescribed in the advertisement or on the basis of a Preliminary Screening Test (PST).

NOTE: 'Selection Committee' has decided to fix the following Category wise qualifying marks in the Personality Test and candidates unable to secure such qualifying marks would not be considered for the Posts, irrespective of their academic qualification and/or marks obtained in PST :

Category	Qualifying Marks
General	40%
O.B.C.	38%
S.C.	35%
S.T.	30%

'Selection Committee' may however further lower the qualifying marks in the event of non availability of sufficient candidates for filling up the vacancies in a particular category.

The qualifying marks for Differently abled Candidates will be 2% less than what is prescribed for a particular category when sufficient number of candidates will not be available for the respective category.

However, in case of sufficient number of candidates are not available even after applying 2% relaxation of marks as per existing procedure, the differently abled candidates up to 5 times the vacancy in the respective category may be called for interview irrespective of the scores/marks secured by such candidates.

CANDIDATES SUFFERING FROM BLINDNESS OR LOW VISION WITH WRITING EXTREMITY MAY BE ALLOWED THE HELP OF A SCRIBE TN THE PRELIMINARY SCREENING TEST IF REQUIRED. THE SCRIBE SHOULD NOT POSSESS EDUCATIONAL QUALIFICATION HIGHER THAN THE REQUISITE QUALIFICATION FOR THE POST.

6. Where experience of a number of years is prescribed as an item of qualification this would mean only experience/research experience gained in full time employment/research in the relevant field within the closing date of receipt of applications.

[Certificate(s) from the Head(s) of the Organization(s)/Department(s) or Competent Authority for the entire experience claimed, clearly mentioning the duration of employment (date, month and year) and field of experience indicating basic pay and consolidated pay must be obtained. The certificate(s) should also mention the nature of duties performed/experience obtained in the post(s) with duration(s)].

7. The benefits of reservation of vacancies and relaxation of upper age limit up to 5 years are admissible only to S.C. and S.T. candidates of West Bengal. Relaxation up to 3 years may be allowed to O.B.C. ('A' & 'B'- Both Non Creamy Layer) candidates of West Bengal. S.C., S.T. and O.B.C. candidates of other States may apply against unreserved vacancies only as general candidates. Such benefits are also available up to the age of 45 years for Persons with disabilities.

a) A candidate claiming to be S.C., S.T., O.B.C. (Non-Creamy Layer) and persons with disabilities (40% and above) must have a certificate issued by a competent authority as specified below on or before the closing date of submission of online application, in support of his/her claim:

For S.C.. S.T. and O.B.C. (Non Creamy Layer) candidates:

- (i) In the district, the Sub-Divisional Officer of the Sub-Division concerned, and
- (ii) In Kolkata, the District Magistrate, South 24-Parganas or such Additional District Magistrate, South 24-Parganas, as may be authorized by the District Magistrate, South 24-Parganas, on behalf and the District Welfare Officer, Kolkata and Ex-officio Joint Director, Backward Classes Welfare.

[vide the W.B.S.Cs. & S.T.s. (Identification) Act. 1994 and S.C. & S.T. Welfare Dept. Order No. 261-TW/EC/MR-103/94 dated 6.4.95 read with B.C.W. Dept. Order no. 6320-BCW/MR-84/10 dated 24.9.2010 and No. BCW/MR-61/2012 (Pt.) dated 12.7.2013 and relevant amendments thereto.]

- (iii) O.B.C. (Non Creamy Layer) candidates must renew/revalidate their O.B.C.(Non Creamy Layer) certificates in due time as per extant rules.

For Persons with Disabilities:

A Medical Board constituted at Government Medical College Hospitals in Kolkata, District Hospitals and Sub-Divisional Hospitals.[vide West Bengal Persons with Disabilities (equal opportunities. Protection of Rights and Full Participation) Rules. 1999.

- b) The 'Selection Committee' may require such further proof of particulars from the candidates as it may consider necessary and may make enquiries about their character and other particulars regarding suitability and eligibility.
- c) S.C., S.T., O.B.C. (Non Creamy Layer) & PERSONS WITH DISABILITY CERTIFICATE MUST BE OBTAINED WITHIN THE CLOSING DATE OF RECEIPT OF APPLICATIONS AND NO CLAIM IN THIS REGARD WILL BE ENTERTAINED AFTERWARDS.

8.CANDIDATES MUST FULFIL THE ESSENTIAL QUALIFICATIONS BY THE CLOSING DATE.

9.All requisite certificates regarding educational qualifications, proof of age, other relevant experience Certificates and other requisite documents must be furnished as and when required by the 'Selection Committee'.

10. If at any stage even after issue of a letter of recommendation for appointment, a candidate is found ineligible in terms of the advertisement his candidature will be cancelled without further reference to him.
11. CANVASSING IN ANY FORM WILL DISQUALIFY THE CANDIDATE.
12. ALL INFORMATION REGARDING RECRUITMENT TO THE POST WILL BE AVAILABLE, FROM TIME TO TIME, IN THE COLLEGE WEBSITE AT www.rkmshilpapitha.org
13. Date of Examination/Interview will be notified later in the college website at www.rkmshilpapitha.org

N.B.: Mobile Phones, Bluetooth or any other communication device are not allowed inside the premises where the examination is being conducted. Any infringement of this instruction shall entail disciplinary action including ban from future examinations.