

Ramakrishna Mission Shilpapitha

(A Government Sponsored Polytechnic Institution)

Belgharia, Kolkata 700056

Advt No: - 28(A)/Emp/08/2024

Applications in the prescribed format given at the Website at www.rkmshilpapitha.org are invited from Indian citizens (Male Candidates only) and such other nationals as are declared eligible by Govt. of India for recruitment to the under mentioned posts. All posts will be filled up on regular basis.

1. LECTURER IN THE FOLLOWING SUBJECTS IN RAMAKRISHNA MISSION SHILPAPITHA POLYTECHNIC INSTITUTION (GOVERNMENT SPONSORED) UNDER THE ADMINISTRATIVE CONTROL OF THE DEPARTMENT OF TECHNICAL EDUCATION, TRAINING & SKILL DEVELOPMENT, GOVERNMENT OF WEST BENGAL.
2. Appointing Authority: The Appointing Authority shall be the Governing Body of Ramakrishna Mission Shilpapitha.
3. Place of Posting: Ramakrishna Mission Shilpapitha, Belgharia, Kolkata 700056.

Sl. No.	Department	U.R.	S.C.	S.T.	O.B.C.- B	U.R. – P.D. *
1.	Civil Engineering		1			1
2.	Electrical Engineering	1			2	
3.	Mechanical Engineering	1	2	1		

* Blindness or low vision

PAY: Scale of pay as per ROPA, 2019 with other allowances as per Govt. of West Bengal

QUALIFICATIONS REQUIRED SHALL BE AS DETAILED BELOW:

(1)	Name of the Post:	Lecturer in Civil Engineering
(a)	Method of Recruitment:	By selection through 'Selection Committee' to be constituted by the State Government.
(b)	Qualification for direct recruitment:	(i) Must have a first class Bachelor's Degree in Civil Engineering from a recognized University or Institute, or its equivalent; Note: If the candidate has a Master's Degree in Civil Engineering from recognized University or Institute, or its equivalent, first class award shall be required either at Bachelor's Degree or Master's Degree; (ii) Must have knowledge in Bengali, spoken and written.
(c)	Age for Direct recruitment:	Not more than 37 years as on <u>01.01.2024</u> . The benefits of reservation of vacancies and upper age concession up to 5 years are admissible only to S.C. and S.T. candidates of West Bengal and up to 3 years to O.B.C. (category 'A' & 'B') candidates of West Bengal. S.C., S.T. and O.B.C. candidates of other States may apply for unreserved vacancies as general candidates. Such benefits are also available up to the age of 45 years for Persons with disabilities.
(2)	Name of the Post:	Lecturer in Electrical Engineering
(a)	Method of Recruitment:	By selection through 'Selection Committee' to be constituted by the State Government.
(b)	Qualification for direct recruitment:	(i) Must have a first class Bachelor's Degree in Electrical Engineering or Technology from a recognized University or Institute, or its equivalent; Note: If the candidate has a Master's Degree in Electrical Engineering or Technology from recognized University or Institute, or its equivalent, first class award shall be required either at Bachelor's Degree or Master's Degree; (ii) Must have knowledge in Bengali, spoken and written.
(c)	Age for Direct recruitment:	Not more than 37 years as on <u>01.01.2024</u> . The benefits of reservation of vacancies and upper age concession up to 5 years are admissible only to S.C. and S.T. candidates of West Bengal and up to 3 years to O.B.C. (category 'A' & 'B') candidates of West Bengal. S.C., S.T. and O.B.C. candidates of other States may apply for

		unreserved vacancies as general candidates. Such benefits are also available up to the age of 45 years for Persons with disabilities.
(3)	Name of the Post:	Lecturer in Mechanical Engineering
(a)	Method of Recruitment:	By selection through 'Selection Committee' to be constituted by the State Government.
(b)	Qualification for direct recruitment:	(i) Must have a first class Bachelor's Degree in Mechanical Engineering from a recognized University or Institute, or its equivalent; Note: If the candidate has a Master's Degree in Mechanical Engineering from recognized University or Institute, or its equivalent, first class award shall be required either at Bachelor's Degree or Master's Degree; (ii) Must have knowledge in Bengali, spoken and written.
(c)	Age for Direct recruitment:	Not more than 37 years as on <u>01.01.2024</u> . The benefits of reservation of vacancies and upper age concession up to 5 years are admissible only to S.C. and S.T. candidates of West Bengal and up to 3 years to O.B.C. (category 'A' & 'B') candidates of West Bengal. S.C., S.T. and O.B.C. candidates of other States may apply for unreserved vacancies as general candidates. Such benefits are also available up to the age of 45 years for Persons with disabilities.

Explanation:- If a class/division is not awarded, minimum of 60% marks in aggregate shall be considered equivalent to first Class/Division. If a Grade Point System is adopted, the CGPA shall be converted into equivalent marks as below:-

Grade Point	Equivalent Percentage
6.25	55%
6.75	60%
7.25	65%
7.75	70%
8.25	75%

Online applications are to be submitted at www.rkmshilpapitha.org according to the following schedule:

Commencement of online application	23.02.2024
Closing date for receipt of online application	22.03.2024

INFORMATION

1. Candidates who wish to apply for more than one category of posts should submit separate Application.
2. SUBMISSION OF MORE THAN ONE APPLICATION FOR ONE PARTICULAR POST IS STRICTLY FORBIDDEN. THE CANDIDATURE OF A CANDIDATE, WHO SUBMITS MORE THAN ONE APPLICATION FOR ADMISSION TO THE SELECTION PROCEDURE, WILL BE CANCELLED EVEN IF HE IS ADMITTED TO THE SAME.
3. The qualifications prescribed in the advertisement are as per the notified recruitment rules issued by Government.
4. All the degrees/diplomas/certificates mentioned in the advertisement must have been obtained from recognized Universities/ Institutions.
5. The prescribed 'Qualifications' are the minimum and mere possession of the same does not entitle applicants to be called in for the interview. Where the number of applications received in response to the advertisement is large and it is not convenient or possible for the '**Selection Committee**' to interview all the applicants, the '**Selection Committee**' may restrict the number of candidates for interview to a reasonable limit on the basis of either higher qualifications in the relevant subjects/higher standard of marks/grade obtained in the essential qualifications or experience in relevant field higher than the minimum prescribed in the advertisement or **on the basis of a Screening Test/Written Test**. The '**Selection Committee**' may fix qualifying cut-off marks for all the categories of the vacancies in each level of examination, i.e. written, interview and aggregate.

IN THE CASES OF SCREENING TEST/ WRITTEN TEST, CANDIDATES SUFFERING FROM BLINDNESS OR LOW VISION WITH WRITING EXTREMITY WILL BE ALLOWED THE HELP OF A SCRIBE, IF REQUIRED. THE SCRIBE SHOULD NOT POSSESS EDUCATIONAL QUALIFICATION HIGHER THAN THE REQUISITE QUALIFICATION FOR THE POST.

If sufficient number of candidates with prescribed age limit is available for selection for a particular post, the '**Selection Committee**' may exercise its discretion not to relax upper age limit of the candidate(s) even if the provision for such relaxation is laid down in the advertised criteria.

6. In cases where no Division/Class is awarded and only grading is done, exact percentage of marks and conversion formula adopted are to be mentioned with documentary evidence, if required.
7. Where experience of a number of years is prescribed as an item of qualification this would mean only experience/research experience gained in full time employment/research in the relevant field within the closing date of receipt of applications.

[Certificate(s) from the Head(s) of the Organization(s)/Department(s) or Competent Authority for the entire experience claimed, clearly mentioning the duration of employment (date, month and year) and field of experience indicating basic pay and consolidated pay must be obtained. The certificate(s) should also mention the nature of duties performed/experience obtained in the post(s) with duration(s)].

8. Besides pay, the posts carry allowances as admissible.
9. The benefits of reservation of vacancies and upper age concession up to 5 years are admissible only to S.C. and S.T. candidates of West Bengal and up to 3 years to O.B.C. (category 'A' & 'B') candidates of West Bengal. S.C., S.T. and O.B.C. candidates of other States may apply for unreserved vacancies as general candidates. Such benefits are also available up to the age of 45 years for Persons with disabilities.

(a) A candidate claiming to be S.C., S.T., O.B.C. or persons with disabilities (40% and above) must have a certificate in support of his/her claim from a competent authority of West Bengal as specified below:

For S.C., S.T. and B.C. candidates:

- a) In the district, the Sub-Divisional Officer of the Sub-Division concerned, and
- b) In Kolkata, the District Magistrate, South 24-Parganas or such Additional District Magistrate, South 24-Parganas, as may be authorized by the District Magistrate, South 24-Parganas, on behalf and the District Welfare Officer, Kolkata and Ex-officio Joint Director, Backward Classes Welfare.

[vide the W.B.S.Cs. & S.T.s. (Identification) Act. 1994 and S.C. & S.T. Welfare Dept. Order No. 261-TW/EC/MR-103/94 dated 6.4.95 read with B.C.W. Dept. Order no. 6320-BCW/MR-84/10 dated 24.9.2010 and No. BCW/MR-61/2012 (Pt.) dated 12.7.2013.]

For Persons with Disabilities:

- a) A Medical Board constituted at Government Medical College Hospitals in Kolkata, District Hospitals and Sub-Divisional Hospitals.
[vide West Bengal Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Rules, 1999]
 - b) The '**Selection Committee**' may require such further proof of particulars from the candidates as it may consider necessary and may make enquiries about their character and other particulars regarding suitability and eligibility.
 - c) S.C., S.T., O.B.C. OR PERSON WITH DISABILITY CERTIFICATE MUST BE OBTAINED WITHIN THE CLOSING DATE OF RECEIPT OF APPLICATIONS AND NO CLAIM IN THIS REGARD WILL BE ENTERTAINED AFTERWARDS.
10. CANDIDATES MUST FULFIL THE QUALIFICATIONS FOR DIRECT RECRUITMENT BY THE CLOSING DATE.
- 11. All requisite certificates regarding educational qualifications, proof of age, other relevant experience Certificates and other requisite documents must be furnished as and when required by the 'Selection Committee'.**
12. If at any stage even after issue of a letter of recommendation for appointment, a candidate is found ineligible in terms of the advertisement his candidature will be cancelled without further reference to him.
13. CANVASSING IN ANY FORM WILL DISQUALIFY THE CANDIDATURE
14. ALL INFORMATION REGARDING RECRUITMENT TO THE POST WILL BE AVAILABLE, TIME TO TIME, IN THE COLLEGE WEBSITE AT www.rkmshilpapitha.org
15. Date of Examination/Interview will be notified later in the college website at www.rkmshilpapitha.org

N.B.: Mobile Phones, Bluetooth or any other communication device are not allowed inside the premises where the examination is being conducted. Any infringement of this instruction shall entail disciplinary action including ban from future examinations.