

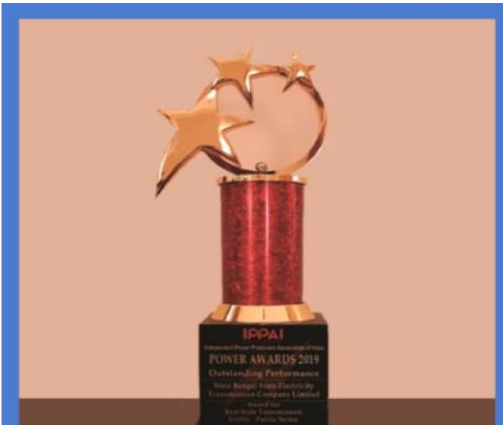
Notification No. REC/2023/02



WBSETCL

## **RECRUITMENT FOR CONTRACTUAL ENGAGEMENT UNDER WBSETCL TO THE POSTS OF**

- 1. ABAP Developer**
- 2. SAP BASIS Administrator**



### **IMPORTANT DATES**

Date of commencement of receipt of applications	<b>19.07.2023 (10:30 A.M.)</b>
Last date for receipt of applications along with all documents / Credentials	<b>09.08.2023 (5:00 P.M.)</b>



# West Bengal State Electricity Transmission Co. Ltd.

(A Govt. of West Bengal Enterprise)  
CORPORATE HR&A DEPARTMENT

WBSETCL

Registered Office: Vidyut Bhavan, Block-DJ, Sector-II, Bidhannagar, Kolkata-700091

## EMPLOYMENT NOTIFICATION NO: REC/2023/02

### RECRUITMENT OF IT PROFESSIONALS IN WBSETCL ON CONTRACT BASIS

**West Bengal State Electricity Transmission Company Limited (WBSETCL)**, a consistently profit-making Government of West Bengal enterprise with annual turnover of Rs. 1829 Crore and one of the leading Transmission Companies in India, is looking for experienced IT professionals to fill-up the following vacancies for its IT Department at Kolkata purely on Contract Basis from open market:

#### DETAILS OF THE POSTS

WBSETCL invites applications from the experienced IT professionals to fill up the following vacant posts on Contract basis immediately:

Sl. No.	Name of the post	Consolidated Remuneration per month	No. of Vacancies	Place of posting
01	<b>ABAP Developer</b>	Rs. 97000.00	01	IT Department at Head Quarter in Kolkata
02	<b>SAP BASIS Administrator</b>	Rs. 97000.00	01	

#### AGE & REQUIRED QUALIFICATION:

Sl. No.	Name of the post	Required qualification	Age as on 01.01.2023
01	<b>ABAP Developer</b>	<ul style="list-style-type: none"><li>Bachelor's degree in Computer science / Electronics or MCA.</li><li>5+ years hands on ABAP programming experience including minimum 2 implementation project and 2 support project experience.</li><li>Excellent working knowledge on all type of RICEFW developments including enhancement to standard SAP processes.</li><li>Experience on interfaces development using File, RFC, IDOC, BAPI, Web services, Proxy based interfaces and database connections.</li><li>Should have worked on developments from SAP modules like Material Management, Plant Maintenance, Project System, Sales &amp; Distribution, Human Capital Management, Financial Accounting and Controlling etc.</li><li>Excellent understanding and ability to articulate object-oriented design patterns in ABAP.</li><li>Desired to have experience or knowledge developments on SAP HANA /S/4HANA platforms.</li><li>Person with experience or knowledge of Middleware like SAP PI/PO (SAP XI) is desired.</li></ul>	Between 30 to 40 years

		<ul style="list-style-type: none"> <li>• Certification in SAP Application Development / object-oriented programming languages is preferred.</li> </ul>	
02	<b>SAP BASIS Administrator</b>	<ul style="list-style-type: none"> <li>• Bachelor's degree in any stream of engineering / MCA</li> <li>• 5+ years of relevant professional experience in SAP Basis and Database administration.</li> <li>• Deep knowledge SAP Basis &amp; database administration (Oracle, HANA, MaxDB), Unix/Linux OS administration.</li> <li>• Knowledge in SAP Business Suite, NetWeaver, Business Process</li> <li>• Experience performing monitoring, troubleshooting, and tuning of SAP environments</li> <li>• Experience in operating complex environments including cloud.</li> <li>• Experience performing SAP technical projects such as Migrations, installations or upgrades.</li> <li>• Experience in SAP version management and security patches</li> <li>• Ability to analyze and review complex technical issues and provide appropriate recommendations.</li> <li>• Experience with coordinating and participating in structured projects.</li> <li>• Experience and understanding of IT infrastructure, virtualization methods, and backup technologies.</li> <li>• SAP certifications preferred.</li> <li>• Some HANA and S/4 experience preferred.</li> </ul>	Between 30 to 40 years

### **JOB DESCRIPTION:**

#### **A. ABAP Developer:**

Candidate will be responsible for designing, solution build / developments, primarily based on SAP ABAP and SAP PI/XI based application systems ensuring high performance, good code quality and resilient solutions.

#### **B. SAP BASIS Administrator:**

SAP Basis Administrator will be responsible for day-to-day technical administration and operation of multiple client SAP environments. The preferred candidate will ensure that their SAP systems are stable, tuned, and continually monitored for exceptions. In addition to daily support, the candidate will assist in designing and implementing SAP technical projects and architecting SAP technical solutions for clients.

### **JOB PROFILE:**

#### **A. ABAP Developer:**

- a) To work closely with configuration / Functional analysts on medium and some high complexity programs to transform business system designs into bug-free application software.
- b) To design, code, test, implement, maintain and support applications software in ABAP.
- c) To plan and execute unit test to ensure all business rules are properly covered by the application.

- d) To create programme code and unit test based, adhering to departmental development, testing and documentation standards.
- e) To work with functional analysts to understand business requirements and scope.
- f) To map requirements to the proper technical solution.
- g) To display an understanding of debugging techniques when investigating issues with programs.
- h) To collaborate and coordinate closely with various other teams/Departments.
- i) To train nominated team members of WBSETCL on ABAP technologies.

#### **B. SAP BASIS Administrator:**

- a) Will be responsible for the management of the SAP environment.
- b) To configure, monitor, tune and troubleshoot the SAP technical environment on an ongoing basis as well as schedule and execute the SAP transport system.
- c) To resolve SAP transport and source code problems.
- d) Will be responsible for installation, upgradation and maintenance of SAP systems.
- e) To evaluate and design of interfaces between SAP and external systems, maintenance of the SAP Data Dictionary and database objects, and manage the SAP database and application configuration in production, quality and development as well as analyze, develop, and maintain data architectures and process models within SAP.
- f) To maintain the integrity of the SAP environment by managing the SAP Correction and Transport System (CTS) to ensure all configuration and development objects are promoted properly.
- g) To design and implement an optimal SAP configuration to maximize system performance and availability.
- h) To manage SAP users, authorizations and profiles.
- i) To monitor all SAP systems (work processes, users, system logs, short dumps, locks, developer traces, system traces, disk space, etc.).
- j) To perform SAP client administration (create client, copy client, delete client, export/import client) as required.
- k) Need to train nominated team members of WBSETCL on BASIS technologies.

#### **PERIOD OF ENGAGEMENT:**

1. The engagement is on purely contractual basis initially for a period of 2 (Two) years.
2. Depending upon performance and requirement, the period of engagement may be extended for another 1 (One) year.
3. The contract period may be terminated on serving 1 (One) month notice from either side or on payment of 1 (One) month pay in lieu thereof.

#### **OTHER BENEFITS:**

##### **1. Leave:**

- **Casual Leave:** 7 days for every 6 months of tenure; proportionate to that for less duration than 6 months.
- **Half-pay Leave:** 10 days for 6 months or pro rata which may be commuted on medical ground with full pay by debiting twice the HPL.
- **Compensatory Casual Leave:** As applicable for regular employees.
- No other type of leave will be admissible.

2. **HTC/LTC/Medical Benefit:** Not admissible.

3. **CUG Facility:** CUG facility of specified amount for official communication.

#### **MODE OF SELECTION:**

Selection will be made on the basis of performance in the Personal Interview only. In case huge number of applications are received from the eligible candidates, written examination may be conducted prior to Interview. The Interview will be held at Vidyut Bhavan, Saltlake, Kolkata on a suitable date with prior information to all the eligible

candidates.

## **APPLICATION PROCEDURE**

Application format can be downloaded from the Company's website **www.wbsetcl.in on and from 19.07.2023 (10:30 A.M.)**. Interested eligible candidates may submit the filled in Application Form along with the self-attested copies of certificates/ documents as proof of identity (Voter's Card/PAN Card/AADHAAR Card/Passport), proof of age (birth certificate/Admit Card/Certificate of Secondary Examination), proof of educational qualification, proof of experience **(should be in the organization's letter head and should be signed by the authorized signatory clearly stating the job performed)** and two passport size photographs to **the General Manager (HR & A), WBSETCL, Vidyut Bhavan, 8<sup>th</sup> Floor, D-Block, Salt Lake, Kolkata - 700091** on or before **09.08.2023 (5:00 P.M.)**. The envelope should be superscripted as "**APPLICATION FOR THE POST OF ABAP Developer (or) SAP BASIS Administrator**".

No other mode of submission of Application is allowed.

## **GENERAL INSTRUCTIONS:**

1. All information regarding this recruitment process would be made available under 'Career' section of the website of WBSETCL (i.e. [www.wbsetcl.in](http://www.wbsetcl.in)). Applicants are advised to check the website periodically for important updates.
2. Prescribed criteria are minimum and mere possession of the same does not entitle the candidate to be called for interview.
3. Candidates must have the ability to read, speak and write in **Bengali** language.
4. The short-listed candidates will be required to appear in the Personal Interview at their own cost. No TA/DA will be admissible.
5. The details of interview schedule will be duly communicated to the short-listed candidates.
6. Recruitment will be done strictly as per merit in pursuance of the recruitment policy, other rules and guidelines of the WBSETCL.
7. Canvassing in any form will summarily disqualify a candidate.
8. While applying for the above posts, the applicant must ensure that he / she fulfil the eligibility criteria as per the notification and other norms mentioned above as on **01.01.2023**.
9. Incomplete application will be summarily rejected. Application formats, not accompanying any of the valid credentials i.e. Proof of Identity, Age Proof, Educational Qualification, Professional Qualification, Work Experience, Disability Certificate (if applicable), Photograph and Signature, will also be rejected.
10. The original copies of the documents / Certificates will be verified at the time of interview.
11. In case it is detected at any stage of recruitment/selection process that a candidate does not fulfil the eligibility norms and/or that he/she has furnished any incorrect / false / wrong information or has suppressed any material fact(s), his / her candidature will automatically stand cancelled. If any of the above shortcoming(s) is / are detected even after appointment, his / her services are liable to be terminated.
12. All details submitted in the Application Format will be treated as final and no subsequent changes will be entertained.
13. WBSETCL will not be responsible for any delay/loss in transit in submission of documents within specified time. Application received after last date will neither be entertained nor returned.
14. **Applicants must have a valid "Email ID" and "Mobile Phone Number"**, which should be kept active for the entire duration of the recruitment process. No change in

email id will be permissible. WBSETCL shall not be responsible for any non-delivery of email/any other communication sent, due to invalid/wrong email id/mobile no.

15. WBSETCL, at its discretion, may raise/relax the age and/or other criteria notified above.
16. WBSETCL also reserves the right to cancel/curtail/enlarge/modify the recruitment process, if deemed necessary in the interest of WBSETCL, without any further notice and without assigning any reason thereof. WBSETCL is not liable to compensate the applicant for consequential damages if any.
17. The decision of the Company in all matters relating to selection process shall be final and binding on the candidate.
18. Any proceedings in respect of any matter of claims / disputes arising out of this advertisement can be instituted in Kolkata only and the Courts / Tribunals / Forums in **Kolkata** only shall have exclusive jurisdiction to try any such dispute.

#### **CHECK LIST**

The self-attested copies of the Application Format and the certificates / documents should be attached or sent in the following order:

- a) **Filled in Application Form as per prescribed format only.**
- b) **Proof of identity (Voter's Card / PAN Card / AADHAAR Card/Passport).**
- c) **Age Proof Certificate (Birth Certificate/ Admit Card or Certificate of Secondary Examination).**
- d) **Caste certificate, if any.**
- e) **All the Mark-sheets & Certificates for Educational & Professional Qualifications starting from Matriculation/10<sup>th</sup> standard.**
- f) **Authentic document(s) of the University/College/Institution etc. for calculation of % of marks in case of CGPA/GPA etc.**
- g) **Experience Certificate / Proof of post qualification experience.**
- h) **Copy of the latest pay/salary slip of the present organization.**
- i) **Two colour passport size photographs.**

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