

TELECOMMUNICATIONS CONSULTANTS INDIA LIMITED
(A Government of India Enterprise)



Advt. No TCIL/11/052/HRD/Rct./003/2023

Dated 05.07.2023

Advertisement for Recruitment to the Post of DGM (E5), AGM (E4) & Manager (E3) in the field of IT and Telecom on Contract / Immediate Absorption

Telecommunications Consultants India Ltd. (TCIL) is an ISO 9001:2015 certified fast growing multinational Public Sector Organization under the Ministry of Communications and Information Technology, Govt. of India. TCIL is operating globally to provide world-class technology and Indian expertise in all fields of Telecom, IT & Civil.

TCIL requires qualified and experienced Officers for the following post in the field of IT and Telecom on Contract basis / Immediate Absorption from Govt /PSU Sector:

Designation	Vacancy (Nos.)
Deputy General Manager (DGM) (E5)	3
Assistant General Manager (AGM) (E4)	
MANAGER (E3)	

1. Contract (For ex-Govt/ex-PSU officers) :

- a) Experience , Age & Qualification :- (Those ex-employees who are barred from taking employment in PSU's need not apply)

Grade	Minimum Last Pay scale/Level (CDA) as on 01/09/2023	Minimum Last Pay scale/level (IDA) as on 01/09/2023	Max Age as on 01/09/2023	Qualification
E3-MANAGER	Level 8	60000-180000	61 Years	B.E./B.Tech. /M.TECH/MCA in relevant field of Electronics and Communication/IT/Computers Science/Electrical from any recognized Institute /University OR B. SC (Engg) with 4 year duration from any recognized University /Institute All the qualifications as given should be full time in nature.
E4-AGM	Level 10	70000-200000		
E5-DGM	Level 11	80000-220000		

*TCIL reserves right to give age relaxation in case of exceptionally deserving candidate.

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b) Remuneration shall be fixed as given below:-

- i. **For Candidates from PSU/ IDA Pattern:-** The remuneration of ex-PSU officers shall be fixed as all-inclusive lump sum remuneration equal to 50% of the last pay drawn (last basic + Last DA thereon). They shall not be entitled for increase in DA or revision in pay after their retirement / relieving.
- ii. **For Candidates from Govt./ CDA Pattern:-** The remuneration of ex- Govt. Officers shall be governed by Govt. rules, and the consolidated per month fee/ remuneration shall be restricted to the difference between last pay drawn by him (Last basic pay + CDA) and his pension + DA at a rate fixed at the time of hiring.

c) Contract Period:-

- i. The contract period for all the above posts is for fixed term of 4 Years . Thereafter, further extension can be given maximum up to age of 65 years.
- ii. Upon selection candidate shall sign an agreement with TCIL (with detailed terms and conditions) to bring the recruitment into effect.
- iii. The contractual employee shall not claim any appointment in TCIL during or after the contract period.
- iv. TCIL reserves its right to remove candidate from service any time before 4 years if his/her performance is not found satisfactory

d) Other Terms and Conditions:

- i. TA/DA: TA/DA/Hotel charges shall be paid as per the entitlement of Regular employee of the equal cadre for official work
- ii. For Foreign assignment, Indian Salary shall be paid without Income tax deduction & DA as per the entitlement of Regular employee of the equal cadre.
- iii. Mobile Call Charges: Official SIM shall be provided.
- iv. No transport facility shall be provided by TCIL to attend office as conveyance is part of CTC.
- v. Leave:
 - i. 12 (twelve) days of Casual leaves in a calendar year on pro-rata basis.
 - ii. An un-availed leave shall neither be carried forward to next year nor can be encashed.
 - iii. No remuneration for the period of absence in excess of the admissible leave shall be paid.

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2. Immediate Absorption(For Govt./PSU)

a) Eligibility Criteria in terms of Age, Qualification, Experience is as below:

Post	Essential Qualification (Full Time in nature)	Max Age Limit as on 01/09/2023	Minimum Experience required in relevant field at Executive Level as on 01.09.2023
MANAGER (E3)	B.E./B.Tech. /M.TECH/MCA in relevant field of Electronics and Communication/IT/Computers Science/Electrical from any recognized Institute /University OR B. SC (Engg) with 4 year duration from any recognized University /Institute All the qualifications as given should be full time in nature.	36 Years	For Govt./CPSE Candidate minimum 6 years' experience in relevant field out of which 3 years in E-2 (IDA) or Level-7 (CDA) scale.
AGM(E4)	B.E./B.Tech. /M.TECH/MCA in relevant field of Electronics and Communication/IT/Computers Science/Electrical from any recognized Institute /University OR B. SC (Engg) with 4 year duration from any recognized University /Institute All the qualifications as given should be full time in nature.	40 Years	For Govt./CPSE Candidate minimum 8 years experience in relevant field out of which 3 years in E-3 (IDA) or Level-8 (CDA) scale.
DGM (E5)	B.E./B.Tech. /M.TECH/MCA in relevant field of Electronics and Communication/IT/Computers Science/Electrical from any recognized Institute /University OR B. SC (Engg) with 4 year duration from any recognized University /Institute All the qualifications as given should be full time in nature.	45 Years	For Govt./CPSE Candidate minimum 11 years experience in relevant field out of which 3 years in E-4 (IDA) or Level-10 (CDA) scale.

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3. Experience: Candidate should have relevant experience in following area(s)-

- a. To have strong communication, presentation and project management skill and networking capabilities.
- b. Proficient in Microsoft Excel, Power Point and Word.
- c. Able to work on multiple project simultaneously.
- d. Network Planning experience.
- e. Experience in preparing short-term and long-term business plan.
- f. Experience in carrying out project appraisal, cost-benefit analysis of various alternate options of business plan.
- g. Experience in Sales, Marketing, Business development of Telecom, IT/ITES, IoT products and services, CRM.
- h. Telecom, IT network Operation, maintenance, planning, project management, installation, testing and commissioning.
- i. Material management, tendering process. Project appraisal, business analysis.
- j. Familiarity and experience in 3G/4G Mobile technology, FTTH, MPLS, IMS, Video surveillance, SD-WAN, OFC cable laying, M/W, Wi-Fi etc.
- k. Familiarity and experience in IoT, Data centre, SoC, Cyber Security, eCRM, Billing system.

4. Job description: The duties and responsibilities include but not limited to-

- a. Prepare notes for approval by the company Board.
- b. Collaborate with senior executives on development and execution of business plan. iii. Coordinate with various business units of company for achieving business goals.
- c. Meet, interact with clients to understand their business needs, suggest solutions to them, design and implement the solution for client.
- d. Acquire new business, Sales, Marketing, Business development, CRM in IT/ITES, Telecom, Communication, Networking, Data centers, e-governance, e-commerce, Cyber security & Video Surveillance, Smart Cities, IoT, e-education, e-health and other relevant field.
- e. Solution design, Network Planning, Project Management, Trunkey project execution, O&Min IT/ITES, Telecom, Communication, Networking, Data centers, e governance, e-commerce, Cyber security & Video Surveillance, Smart Cities, IoT, e-education, e-health and other relevant field.
- f. Developing vendor base, technology partners and tying up with them for meeting clients requirement.
- g. Initiating procurement process, Tendering document framing, tender finalization.

5. Necessary Instructions

1. Before applying, the candidate should ensure he/she fulfills the eligibility criteria and other norms mentioned in the advertisement.
2. Relaxation to candidates belonging to different categories shall be as per Govt. of India Directives

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3. Experience in the relevant field shall be calculated from the date of attaining the minimum essential qualification(s).
4. The posts advertised are meant for different locations in India/Abroad.
5. Mode of selection will be interview. TCIL reserves the right to modify the selection procedure, if deemed fit.
6. TCIL reserves the right to increase /decrease the number of vacancies and cancel the recruitment process at any stage.
7. TCIL reserves the right to shortlist applicants for interview and not bound to call all candidates meeting eligibility criteria.
8. The decision of TCIL in all matters would be final and binding, and no correspondence in this regard would be entertained.
9. Candidates working in Govt./CPSE/SPSE organizations should forward their applications through proper channel on or before the last date. Candidate may send advance copy directly to TCIL. However in case the application through proper channel is not received up to last date, it will not be entertained.
10. Incomplete/unsigned applications and applications received after the last date of receipt will not be entertained and the application form in the prescribed format without the self-attested copies of all relevant certificates ie Educational/Professional Qualifications, Date of Birth, proof of CTC/ Salary, candidates shall have to submit relevant Form 16/ pay certificate /certified salary slip & Work Experience (s) will liable to be rejected. TCIL does not bear any responsibility for any delay in post/courier for any reason whatsoever.
11. Name of the post applied for should invariably be mentioned on the top of the envelope containing the application form. Each envelope should contain single application only. Separate application to be submitted for each post.
12. Interested candidates should send their applications in the prescribed format only in offline mode addressed to **“The Chief General Manager (HR), Telecommunications Consultants India Ltd., TCIL Bhawan, Greater Kailash –I, New Delhi - 110048** up to the last date of receipt of applications.
13. Last date of receipt of application through proper channel: 26/07/2023