

MANAGEMENT DEVELOPMENT INSTITUTE MURSHIDADBAD

Invitation for Faculty Positions on Contract

Advertisement No. MDIM/Admin/Recruitment/2023/01 Dated 4-Jan-2023

Last date of online application: 6-Feb-2023

Management Development Institute Gurugram (MDI Gurgaon), one of the India's premier Business Schools, launched its second campus at Murshidabad in West Bengal in 2014 with a vision to impart management education, nurture talent, and groom them to become global leaders. The campus was inaugurated by the then President of India, Hon'ble Late Shri Pranab Mukherjee in August 2014, with simultaneous commencement of classes for first batch of students of AICTE approved 2 years full time residential Post Graduated Diploma in Management (PGDM). Since its inception, MDI Murshidabad has been committed in achieving academic excellence through its sustained focus on inculcating and harnessing the innovative potential in its students, enabling them to become quality managers as well as global leaders. The campus has achieved success not only in terms of its state-of-the-art infrastructure and expert faculty but also in terms of covering several milestones in consanguine domains. These include organizing MDPs, Online Programmes, industrial visits, business symposia, corporate events, etc.

MDI Murshidabad has made significant all-round progress in the past years. MDI Murshidabad received A** (A double star) grading at National Level and A*** (A triple star) grading at State Level from the premier rating agency CRISIL for the year 2020-21 & 2021-22. We also had the privilege of being instituted as one of the members of the prestigious Association of Management Development Institutions in South Asia (AMDISA) for a period of five years, effective from April 2019 to March 2024. MDI Murshidabad has been felicitated with the prestigious Business World Top Education Brands Award-2020 in the category of 'Excellence and Innovation in Management'. The event marked the entry of MDI Murshidabad into the "Elite Club of Business World-Top Education Brands". We were also recognized by the NHRDN-Shine.com B-School ranking survey as the best emerging B-School in the country.

MDI Murshidabad has established its Case Research Centre (MDIMCRC) joining hands with All India Management Association (AIMA) to develop Indian centric business cases for the benefit of students of MDIM. Amid the current crisis, MDI Murshidabad has signed several Memorandum of Understanding (MoU) with its international Partners, namely Örebro University Sweden, EKLYA School of Business, France, HYBRIA Institute of Business & Technologies, France, and SOAS University of London, United Kingdom. The MoUs aim to offer students of MDIM a global learning environment.

MDI Murshidabad conducted its online conferences on the theme - International Conference on Business and Information Technology -2022 (ICBIT 2022) during December, 2022, International Conference on Business Research and Innovation (ICBRI 2022) in January, 2022 & International Conference on Changing Business Paradigm (ICCBP 2022) in January, 2022. There were paper presenters from renowned academic institutions from India and from across the countries like Bangladesh, Nepal, United States with representation from all the continents namely Asia, Australia, Europe, Africa as well as the Americas.

Starting from April 2020, MDIM started hosting various online MDPs to the corporate houses to tide over the gap between the current pandemic and the continuous learning. MDIM has trained nearly 150 corporate

executives even during this acute pandemic situation through online digital platform. This shows the audacity of the Institute in turning adversities into opportunities. The companies include NALCO, IOCL, BHEL, BEML, GAIL, JK Paper, Aurobindo Pharma Ltd., Coromandel International Ltd., Midhani, Amway India, Balmer Lawrie & Co. Ltd., HPCL, NTPC, RINL Vizag Steel Plant, TVS Electronics Ltd. to name a few.

MDI Murshidabad set up state-of-the-art Bloomberg Finance Lab powered by 4 Bloomberg Terminals. The vision of the Finance Lab is to integrate those terminals into core curriculum of MDIM and teach whole of the Finance courses through a trimester long project. Underscoring its commitment to promoting the culture of success, learning, and growth in all spheres, the Institute has constituted three Centres of Excellence (COE) such as Centre for Agri-business & Food Processing, Centre for Artificial Intelligence, and Centre for Entrepreneurship & Start-ups.

The Institute has always endeavoured to strengthen its core faculty. Presently, we have a good mix of young, dynamic and experienced Faculty Members, who double up as institution builders and student mentors. The MDI community also focuses on promoting the growth of a knowledge-sharing culture among institutions.

MDI Murshidabad is looking for dedicated and committed Faculty Members who strongly believe in institution building and have a passion for academic excellence, quality research, innovative MDPs, and value added consulting in the following areas on contract basis:

Position	Area	Qualification, Publication & Experience
Assistant Professor (on contract)	Marketing	<p>Qualification: Bachelor's degree in any discipline AND Master's degree in the relevant field with 1st class or equivalent AND Ph.D. in relevant field</p> <p>Publication: A minimum of two research papers in JCR/SCOPUS/ABDC indexed journals</p> <p>Experience: Minimum 4 years' experience in teaching/ research/ industry - post Master's degree. Suitable candidates with less than 4 years of experience (2 – 4 yrs.) will be considered with a lesser remuneration.</p>

Remuneration:

Consolidated Rs. 1,40,070/- p.m. (min.) for having min. 4 years of experience and Rs. 97,842/- p.m. for lesser experience (2-4 years). No other allowances are payable. Higher pay can be considered for deserving candidates. Casual leave and Earned leave (non-encashable) on proportionate basis will be granted.

Selection Process:

1. The applications received within the due date will be screened & shortlisted by a Screening Committee.
2. Short-listed candidates will be called for a Seminar presentation followed by interview before the Selection Committee. Presentations will be in their respective research areas of interest. Normally the Presentation should be limited to 10 - 15 minutes.

3. Presentations/interviews for shortlisted candidates **will be held online.**
4. At all levels, preference will be given to candidates having high quality research publications, experience of teaching in reputed institutions and substantial exposure to executive training.

General Information:

- The above posts are contractual in nature and valid for an initial period of 1 year and may be extended for another one / two years based on the performance of the candidate and requirement of the institute.
- All qualifications should be from UGS recognized universities /Deemed Universities/AICTE approved institutions/Institutions of National importance.
- If the feedback of the contractual faculty is good in teaching, research, training and consulting then only his/her application can be considered for regularization. But She/he will follow the same procedure as for regular positions.
- Mere eligibility and applying for the position will not vest any right on any candidate for being called for interview. The decision of the Institute in all matters will be final. No correspondence will be entertained from the candidates in connection with the process of selection / interview.
- At all levels, preference will be given
- The Institute reserves the right to draw panels reserved against the possible vacancies in future.
- The Institute reserves the right to fill or not to fill any or all the posts advertised. In the case of exceptionally deserving candidate, the Institute reserves the right of granting relaxation in experience & age.
- Medical check-up and character and antecedent's verification / background check may be carried out of the selected candidate. In case of any adverse report received, the selection of the candidate will be treated as null and void.
- Canvassing in any manner may entail disqualification of the candidature.
- Upon appointment, the selected candidate can be asked to take up MDI's assignments anywhere, as per MDI requirement as and when the need arises.

How to apply:

The interested candidates are requested to apply online at MDI-M web portal www.mdim.ac.in under the link "Careers with us". The last date for online submission is **6-Feb-2023**. On successful submission of application, a printout of application along with copies of testimonials should be sent by Regd. Post/Speed post to "Director, MDI Murshidabad, Kullori, NH-34, P.O. Uttar Ramna, PS: Raghunathganj, Dist: Murshidabad, West Bengal 742235" so as to reach latest by **16-Feb-2023**. Applications submitted in email will not be entertained.

Registrar
